

GARY B. MEISNER, CPA / MBA • SENIOR FINANCIAL & I/T EXECUTIVE

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INFORMATION TECHNOLOGY EXPERIENCE

HEALTHWAYS, INC., FRANKLIN, TN (\$0.7 billion public international healthcare services provider)

V.P., Finance (\$0.5 billion division), 2006 to Present

Initiated and led the implementation of SAP Business Planning and Consolidation to increase productivity of staff and quality of reporting, forecasting and analytics.

Independent Financial / Business Development Consultant, BRENTWOOD, TN, 2004 to 2006

Developed commercial software and related website which achieved #1 position in its category on Google.

LA-Z-BOY, INC., MONROE, MI (\$2.3 billion public international furniture manufacturer and retailer)

V.P., Controller, Upholstery Group (\$1.5 billion), 2002 to 2004

Led the implementation of a web-based business intelligence application to provide management with dynamic analytics for sales, global sourcing and operating performance. Created the first corporate-wide sales data warehouse to leverage customer relationships across companies and to identify trends and opportunities by distribution channel and geographic market. Developed the strategic vision, business case and financial justification for a multidivisional ERP project.

ZEBRA3MEDIA, LLC (Interactive multimedia startup company)

Partner and Chief Operating Office, 2001 to 2002

Headed up technology for a startup company that leveraged PC-based multimedia capabilities to improve sales, recruiting and corporate communications for large corporate clients.

UNITED DOMINION INDUSTRIES, INC, CHARLOTTE, NC (Publicly traded, \$2.5 billion)

CIO, Corporate I/T Center of Excellence, 1998 to 2001

As the CIO of one of UDI's largest operating units, was the primary resource to the Corporate CIO, who only had a staff of two. Implemented J.D. Edwards, AS/400's and a variety of other initiatives for other divisions. As a Corporate I/T Council member, planned strategic initiatives such as ERP selection and E-commerce. Recognized for innovation in technology by Information Week, ranking #34 of 500 companies.

UNITED DOOR PRODUCTS, BRENTWOOD, TN (Manufacturing, \$200 million)

V.P., Chief Financial Officer & Chief Information Officer, 1997 to 2001

As the CIO for this group of five divisions, directed I/T initiatives in integrated business systems, telecommunications, networking, video conferencing, intranets, back office and other applications.

CECO DOOR PRODUCTS, OAKBROOK TERRACE, IL & BRENTWOOD, TN

V.P., Finance & Administration (Finance, I/T & H/R), 1995-1997

As the CIO for this division, directed I/T initiatives in integrated business systems, manufacturing systems, telecommunications and networking. Integrated the payroll and human resource functions.

Controller (Finance & I/T), 1988-1995

Recruited into this dual financial and I/T role because of demonstrated leadership and expertise in technology. Inherited a collection of outdated home-grown and unsupported packaged applications running on expensive, outdated IBM mainframe equipment that was supported by a large, costly technical staff. Initiated and directed a successful \$4 million project to completely replace the IBM mainframe and legacy applications with an integrated, AS/400-based MRP package. Cut the I/T staff in half while providing strategic and operational advantage to the business. Provided the vision to leverage a variety of technologies to advantage, including early implementations of e-mail, networking, fax invoicing, bar-coding, intranets and document imaging.

ILLINOIS TOOL WORKS, INC., CHICAGO, IL (Publicly traded)

Controller (Finance & I/T), ITW SWITCHES / LINX GROUP, 1986 to 1988

Recruited into this dual financial and I/T role to provide systems leadership in completing the implementation of an integrated MRP package running on HP hardware.

Controller and Operations Manager (Finance, I/T, Operations), ITW NEXUS, 1984 to 1986

Recruited into this dual financial and I/T role to select and implement hardware and business system software for this spin-off division. Managed finance, I/T, purchasing, customer service and operations.